Terms of Reference: Senior EU Adviser Consultant

- Closing date: midnight, British Summer Time, 21 June 2020
- Type of contract: self-employed consultancy contract for three-days per week per day until June 2021. Possibility of extension, funding dependent.
- Location: the consultant must be based in Brussels, or within the vicinity of Brussels
- Travel: some travel within the EU and to London will be required, travel costs will be reimbursed or paid in advance directly by Anti-Slavery.
- Start date: Ideally, availability to begin w/c 27 July 2020, no later than mid-August 2020

Anti-Slavery International

Founded in 1839, Anti-Slavery International’s heritage spreads back to British abolitionists such as Thomas Clarkson and Joseph Sturge. Today, we draw on our experience to work to end all forms of slavery and slavery like practices throughout the world, including forced labour, debt bondage, human trafficking, descent-based slavery, the worst forms of child labour and forced marriage. Anti-Slavery works to tackle slavery at its root causes - the intersection between poverty, discrimination and the weak rule of law.

Consultancy Description

This consultant will play an integral role supporting Anti-Slavery International’s growing business and human rights portfolio. The successful candidate will support Anti-Slavery International’s work in advocating for mandatory human rights and environmental due diligence (‘mHERDD’) legislation at EU-level. This is an exciting opportunity to focus on achieving specific advocacy targets relating to mHERDD.

Anti-Slavery International has been working since 2017 to advocate for EU mHERDD, together with a small group of peer NGOs and trade unions in Brussels. In April 2020, in a milestone achievement for all those advocating for EU mHERDD, the European Commissioner for Justice Didier Reynders committed to introducing a legislative proposal for mHERDD in 2021.

The successful candidate is expected to lead this work forward, bringing a wealth of experience in advocacy at the EU-level, and the influence, connections and knowledge required to meet our advocacy goals. The candidate must be able to demonstrate examples of achieving advocacy goals at the EU-level in the application. The candidate must also be well-versed in the ongoing business and human rights debates at the EU-level.

As the movement towards EU mHERDD progresses, Anti-Slavery International is now focused on the following core areas:

1) To ensure that forced and child labour remain central to EU mHERDD debates, in order to ensure that the provisions in the law are effective in preventing and mitigating the risk of forced and child labour in global supply chains;

2) To continue to engage with key advocacy targets, including the European Parliament (Responsible Business Conduct group and relevant parliamentary committees such as JURI, INTA and DROI), European Commission, EEAS, European Council and EU member states (focus on Germany, Portugal and Slovenia, as well as Finland, Belgium, the Netherlands, Sweden, France and Czech Republic), in order to ensure that proposals for EU mHERDD legislation are in line with NGO and trade unions asks;

3) To support the effective participation of global south organisations working on forced and child labour in the EU mHERDD debate at EU-level;
4) To **constructively engage progressive businesses** in the debate on effective mHREDD.

In order to achieve these goals, the consultant is expected to engage extensively with EU policymakers, collaborating closely with our allies at the EU-level, including across civil society, trade unions, policymakers and progressive business, and with Anti-Slavery’s global partners.

Finally, the consultant will offer their insight and expertise to support Anti-Slavery International to develop its business and human rights strategy, focusing on opportunities to further integrate modern slavery and business and human rights debates.

The consultant will work with Anti-Slavery’s Business and Human Rights Manager based in London, who will support the consultant in all aspects of the project, as needed and relevant. However, the consultant is expected to show a very high degree of autonomy, with the knowledge, experience, authority and influence to independently identify and undertake advocacy opportunities.

In addition, for all activities above, the consultant will receive the support of Anti-Slavery’s Business and Human Rights Policy and Research officer based in London, who supports the research, communications, donor reporting, logistics, administration and finance of this project.

Overall, the consultant will support Anti-Slavery’s following activities:

- Engagement with the European Parliament, the European Commission, including Commissioners and their cabinets, and other relevant EU institutions, such as the European External Action Service, and EU Member States through meetings, briefings and events
- Participation in the core group of NGOs and trade unions working on EU mHREDD, including by joining biweekly discussions, actively leading on specific initiatives as relevant
- Engagement with global south partners of Anti-Slavery International
- Engagement on mHREDD with progressive businesses at EU-level
- Support communications on the project, including through media engagement and blogs

**Role requirements**

**Essential**

- At minimum five years of directly relevant experience
- Excellent knowledge of EU institutions and EU policymaking
- Excellent networks in EU institutions, with appropriate connections and influence to achieve business and human rights advocacy goals
- Experience developing advocacy strategies to influence EU legislation, with demonstrable success in achieving advocacy goals and targets
- In-depth knowledge of ongoing business and human rights debates at EU-level
- Experience engaging with global civil society, and supporting global partners to advocate at the EU level
- Experience working collaboratively with other civil society organisations or trade unions
- Experience in acting as a senior representative of a civil society organisation

**Desirable**

- Experience working on the theme of forced and child labour
- Existing relationships with the NGO partners in the business and human rights field with whom Anti-Slavery currently closely collaborates in Brussels
- Experience conducting advocacy at the EU member state level
- Networks with human rights civil society in EU member states
- Connections to progressive EU businesses
- Experience of advocacy and engagement with business
- Experience undertaking advocacy under donor-funded projects

To apply, please email Chloe Cranston, c.cranston@antislavery.org, with a CV, a cover letter of no more than 1.5 pages, and an estimate of your daily rate for this project by midnight BST 21 June. Interviews will be held by Zoom w/c 29 June.