Call for Proposals
Climate-Induced Migration and Vulnerability to Modern Slavery
Research and Analysis

Context

Anti-Slavery International tackles slavery at its root causes on both local and global levels. We believe that slavery will end only if changes on all levels coincide: when people affected by slavery understand their rights, when societies and institutions adopt new social norms to reject slavery; and when governments and businesses provide and implement laws and policies to protect people from slavery. We believe that climate driven migration puts people in situations where they are at an increased risk of trafficking and slavery.

The Research

Anti-Slavery International is inviting applications from an experienced researcher/research team to carry out an investigation into the nexus between climate-induced migration and vulnerability to modern slavery (in all its forms).

Methodology

The work will be largely desk-based research, as well as consultations with ASI staff and partners. It will build on existing literature on climate change and migration, and will evidence the links between vulnerability to this type of migration and modern slavery (where this is scant documented evidence currently).

The report will contain case studies based on research carried out in 3 countries (possibly Mali/Niger/Nigeria/Madagascar, Bangladesh/India and Brazil to be discussed and agreed in consultation with the researcher). The research in identified countries will be supported by researchers and partners in-country and guided by the researcher and the Manager. Complementary terms of reference will be created for this purpose to respond to the context in the countries identified.

Scope

The report will examine the impact of climate change and environmental degradation in deepening inequality, driving migration and creating vulnerability to modern slavery, human trafficking and forced labour within borders and cross border. It will consider how climate change is leading to disputes and conflicts over land, water and scarce resources, which in turn leads to migration and it will consider cross-cutting vulnerabilities, and the specific vulnerabilities that heighten the risk of exploitation in migrant and non-migrant populations.

The report will make specific recommendations to policy-makers at an international level (UNFCCC, World Bank, IOM, ILO) and regional and national level in terms of making climate finance for adaptation, resilience and loss and damage available to tackle vulnerability to modern slavery, and supporting countries to build responses to end modern slavery into their migration response plans and national development plans, as well as into their Nationally Determined Contributions (NDCs) to meet the Paris Agreement.

The report will also make recommendations to businesses and corporations on to how to include responding to modern slavery through their environmental and human rights obligations, their due diligence mechanisms and Environmental, Social and Governance (ESG) frameworks.
It is not the intention of this report to focus on the impact of agribusiness and the extractive industry on environmental damage, pollution and migration, or the use of modern forms of slavery in those industries. This will be the focus of a forthcoming work-strand.

**The Aim of the Report**

- To contribute to ASI’s organisational strategy on climate-induced migration and modern slavery
- To influence the discourse at the Climate Talks in Glasgow in November 2021, and to ensure that tackling modern forms of slavery is included in consideration of resilience, adaptation and loss and damage mechanisms, as well as in countries individual NDCs, by working with the LDC group of nations, as well as Annexe II countries where we have influence (notably the UK as Chair of the COP in 2021).
- To engage the national representatives to the COP of the countries where research is carried out to champion this issue within their climate delegations.
- To introduce the nexus between climate-induced migration and modern slavery to the World Bank in consideration of their advice to countries on migration action plans.
- To support media engagement ahead of the G7 in June to bring attention to this issue and via a media and social media strategy to November 2021.

**The Output:**

A 20 page report including:

**Introduction**

- Introduction to the nexus between climate-induced migration and modern slavery
- Estimates of number of people vulnerable to modern slavery based on climate-induced migration projections, recognising that climate change is not the only trigger for migration.
- Cross-cutting vulnerabilities that make people vulnerable to modern slavery

**Case Studies (climate-induced migration and vulnerability to modern slavery, National Action Plans)**

- Sub-Saharan Africa
- Bangladesh/India
- Latin America

**Analysis of and recommendation to global mechanisms:**

- UNFCCC mechanisms on adaptation, resilience and loss and damage, NDCs (building in tackling slavery)
- World Bank (building in modern slavery responses to climate change and migration policies)
• International Organisation of Migration (IOM)
• International Labour Organisations (ILO)
• UNHCR [Advisory Group on Climate Change and Human Mobility]
• Business and Environmental and Human Rights mechanisms

Recommendations to national governments:
• Building mitigating slavery into migration planning and climate resilience and adaptation plans

Bibliography

Timeline
- Deadline for application: 4 March 2021, 23:59 GMT. However, applicants may be considered before this date and recruitment closed early.
- Interviews: 9-10 March 2021
- Project commencing date: As soon as possible
- Deadline for final version of report: 22 May 2021
- Launch of report: by 4 June 2021. The researcher will be invited to participate in the launch of the report. The format for this is TBC.

Payment and budget
A budget of GBP10,000 is available for the researcher, of which £4,500 must be allocated towards researchers who are experts/local to each context covered in the two-three case studies. The inclusion of such researchers must be outlined in the application – applications which do not outline this will not be considered.

Additional budget is allocated towards payment to interviewees, interpretation, design and proofreading of the report and other related costs. These areas and budget will be managed by Anti-Slavery International.

The researcher will be assisted by Anti-Slavery’s Interim Advisor, Climate Change and Modern Slavery in connecting with organisations in producing countries, arranging interpreters, and other tasks.

Who we are looking for
We wish to hear from a researcher/research teams with expertise migration, climate-induced migration, forced labour and civil society, with proven capacity/knowledge on the following areas:
- The UNFCCC mechanisms, nationally-determined contributions, resilience, adaptation and loss and damage
- The World Bank guidance on migration and climate change
- The IOM
- The role of civil society actors at grassroots, local, national and international levels, in particular civil society actors working to prevent vulnerability to modern slavery caused by climate induced migration
In addition, the researcher/research team must be able to demonstrate the following:

- Understanding of the context covered in the three case studies
- Networked with stakeholders involved in migration, and with experts and policy-makers
- Ability to write in a simple, concise and publicly-accessible way
- Demonstrable experience in conducting research and interviews, including with CSOs working in the Global South.

**Application and deadlines**

Applicants should prepare and email the following to be considered for this opportunity:

- CVs of the researcher/team (2 pages)
- Cover letter (no more than 1 page)
- An approach paper (no more than 2 pages) outlining a methodology for conducting the research, estimated time-frame, activity workplan outlining numbers of days allocated per activity, and fees (excluding expenses which will be covered by Anti-Slavery International, such as interpretation and reimbursement to interviewees).
- Two examples of recent and relevant pieces of work authored by yourself

The successful candidate will need to submit two references.

The successful candidate may require the relevant security or safeguarding checks.

The deadline for applications is 4 March at 23:59 GMT with interviews scheduled to be held via Zoom 9-10 March 2021. Should relevant applicants apply before this date, interviews may be scheduled earlier and the recruitment closed at an earlier date. The researcher/research teams are expected to be able to kick off the research asap upon being contracted, due to the rapid nature of this research.

Please send to the recruiting manager: F.Witt@antislavery.org