



Anti-Slavery International

Consultant Monitoring, Evaluation and Learning Advisor

We are seeking an experienced MEL consultant to support our teams in delivering their MEL activities for an interim period as we recruit a permanent MEL Manager for approximately 24 days (flexibly) to end January 2022, working from home.

The total budget for this consultancy is up to £10,000.

About Us

Anti-Slavery International is the world's oldest human rights organisation. Our vision is freedom from slavery for everyone, everywhere, always. We believe that modern slavery is a contemporary issue of the highest importance, and we are determined to work with others to make sure people can be free from slavery across the world. You can read more about us and how we work in the 'About Us' document [on our recruiting webpage](#).

The role

Strengthening Monitoring, Evaluation and Learning across programmes, advocacy and campaigns teams is critical to the delivery of our strategy. We are currently recruiting for a permanent MEL Manager to lead the organisation in developing the systems, skills and culture needed to evidence the far-reaching impact of our work and to capture and use learning (including voice and participation of survivors) to drive forward our strategic priorities, and we hope to have someone in post by the end of January 2022.

In the interim 3-4 month period we are seeking to engage an experienced MEL professional to support our teams and implementing partner organisations in delivering the MEL aspect of our programmes, and to support gathering and analysis of MEL data at the organisational level in line with our strategy.

Specific Tasks

1. Programmes MEL

- Support teams to deliver against MEL plans for implementation of ongoing projects, influencing and campaigning activities
- Support teams in developing MEL frameworks and tools for projects under development, and in the development of funding proposals (theory of change, monitoring frameworks, log frames and other MEL components)
- Management of mid-term and end-of-project evaluations due in this period,

in collaboration with the Programme Managers

- Oversee Anti-Slavery International's compliance with IATI requirements, in collaboration with key programme staff.
- Make recommendations for any changes needed to the MEL Guidance Document to inform the incoming permanent MEL Manager.

2. Organisational MEL

- Ensure that teams to provide data against the existing Programme and Advocacy KPIs and use this data to produce a Q1 KPI Report (April-June 2021) for review by the Board at their meeting in January/Feb 2022.
- Contribute to the process of reviewing Programmes and Advocacy KPIs which is being led by another consultant (in line with the organisation strategy and accompanying operational plan and with a greater focus on impact).
- Act as an initial point of contact for all MEL enquiries, and be responsible for maintaining ASI's database of organisational MEL data
- Ensure that collection and storage of MEL data is compliant with ASI data protection and safeguarding policies
- Make observations and recommendations on Anti-Slavery International's overall MEL systems and capacity, to inform the incoming permanent MEL Manager

Expressions of Interest

Please send expressions of interest in the form of your CV together with a brief letter outlining your relevant skills and experience, availability to undertake this consultancy, and your daily rate for this work.

Email expressions of interest, stating '**Consultant MEL**' in the subject line, to jobs@antislavery.org by 09.00 on 20 September 2021. Interviews will be held in the week of 27 September 2021.