

Terms of Reference: Public Affairs Consultant for Anti-Slavery International

- Closing date: 25 February 2024 (however applications will be considered on a rolling basis)
- Type of contract: self-employed consultancy contract for two days of work per week for a period of 8-12 weeks, beginning ASAP.
- Location: home-based (able to have calls within BST time zone working hours)
- Travel: travel will be required for some in-person meetings with Anti-Slavery International colleagues and partners in London. These will be decided by Anti-Slavery International and will be reimbursed.

ANTI-SLAVERY INTERNATIONAL

Anti-Slavery International is the world's oldest international human rights organisation. Our vision is freedom from slavery for everyone, everywhere, always.

We believe that modern slavery is a contemporary issue of the highest importance, and we are determined to work with others to make sure people can be free from slavery across the world. Our strategy commits us to working on four focus themes to drive systemic change and help end slavery for everyone everywhere:

- Child slavery
- Responsible business
- Trafficking and migration
- Climate change and slavery

In addition to our international work, Anti-Slavery International engages with stakeholders from across the UK, including Parliament, devolved governments, local authorities, and others. We also engage with the EU and UN human rights and International Labour Organization (ILO) mechanisms to help build sustainable solutions to end slavery and make sure survivors can rebuild their lives.

Our new organisation strategy commits us to building a wider movement for change; this includes using strategic engagement with stakeholders that ensures slavery remains high on the agenda and helps us achieve our priorities in ending slavery in the UK and beyond.

CONSULTANCY DESCRIPTION

This consultant is expected to provide UK public affairs support for our Business and Human Rights Team on the vital ongoing parliamentary campaign for a [Business Human Rights and Environment Act](#), as well as our ongoing campaign for import controls to address forced labour in supply chains. The consultant will also be required to provide general support for Anti-Slavery International's UK and Europe Team by providing political monitoring and briefing relevant colleagues, especially regarding issues on statutory support for survivors of trafficking and policy relevant to the elimination of forced labour in the UK.

The consultant will be required to manage relationships with key stakeholders with regards to specific issues listed below. The consultant will also provide advice and support to colleagues both within Anti-Slavery International and the wider civil society sector on matters concerning parliamentary process, ongoing debates, current legislation in Parliament and relevant political contexts.

Specific examples of the deliverables expected for this consultancy include:

- Support on the UK legal campaign for a [Business Human Rights and Environment Act](#):
 - Relationship management of parliamentarians advocating for a new Business Human Rights and Environment Act.
 - Coordinate parliamentary advocacy on the Human Rights and Environment [Private Members Bill](#), maintaining a strong relationship with [Baroness Lola Young who introduced the private members bill to the House of Lords.](#)
 - Targeted advocacy towards MPs in the run-up to the General Election, including working with other civil society partners and Anti-Slavery International colleagues, for example, on event planning and mobilizing business, as well as identifying opportunities to build relationships with target MPs and civil servants.
 - Map current and potential supporters or blockers in Parliament.
 - Maintain an updated list of target parliamentarians and related Anti-Slavery International engagement.
- UK legal campaign for import controls to address forced labour in supply chains:
 - Input into strategic discussions as the Business and Human Rights Team establishes its campaign on import controls.
 - Relationship management of parliamentarians advocating for import controls to address forced labour in supply chains.
 - Map current and potential supporters or blockers in both Houses of Parliament.

- Identifying opportunities for parliamentary advocacy in new legislation or committees and advising on strategic engagement.
- General UK campaigning
 - To monitor Anti-Slavery International's engagement with key parliamentarians, local and national government representatives, and relevant stakeholders,
 - To monitor key events, opportunities and debates in Parliament and keep Anti-Slavery International staff informed, especially ahead of the upcoming election.
- There may be other tasks requested over the course of this consultancy period.

The consultant will report to Anti-Slavery International's UK & Europe Manager, based in London, and will liaise with the wider organisation, including the Business and Human Rights team and Communications team as required. The consultant is expected to show a high degree of autonomy.

ROLE REQUIREMENTS

Essential

- Strong experience in a UK policy or parliamentary role.
- Considerable knowledge of how governmental and parliamentary systems in the UK work, ideally complemented by experience of local and national Government, as well as Parliament.
- Ability to manage work across multiple teams to achieve effective outcomes.
- Commitment to engaging people across all political parties.
- Experience assessing complex information and turning it into clear, plain English for audience-centred briefs and position papers.
- Willingness to learn about the experience of survivors of trafficking and forced labour and those at risk of slavery.
- Ability and commitment to uphold Anti-Slavery International's child and vulnerable adult safeguarding standards.
- Good organisational and administrative skills.
- Commitment to Anti-Slavery International's values.

Desirable

- Knowledge and experience of working on labour rights and slavery issues.
- Experience of working directly with survivors and people with lived experience of abuse and/or exploitation.

- A good team player.

To apply, please email jobs@antislavery.org, with a CV, a cover letter of no more than 2 pages, an indication of your availability and an estimate of your daily rate for this project. **Please include the name of the role in the subject line of your email.**

Please submit your application by **23.59 on 25 February 2024**. Applications will be considered on a rolling basis, and Anti-Slavery International reserves the right to identify a suitable candidate prior to the closing date. We regret that we will be able to respond only to applicants invited for interview.