

Terms of Reference: Senior EU Adviser Consultant

- Closing date: rolling deadline up until 16 June 2024.
- Type of contract: self-employed full-time consultancy contract.
- Length of contract: to start in July 2024 and extend until 31 December 2024, with the possibility of extension (applicants to indicate their preferred start date).
- Location: the consultant must be based in Brussels, or within the vicinity of Brussels.
- Travel: some travel will be required (limited to within the EU and to London once per quarter). Travel costs will be reimbursed or paid in advance directly by Anti-Slavery International.

ANTI-SLAVERY INTERNATIONAL

Anti-Slavery International is the world's oldest human rights organisation. Our vision is freedom from slavery for everyone, everywhere, always.

We believe that modern slavery is a contemporary issue of the highest importance and we are determined to work with others to make sure people can be free from slavery across the world. Our strategy commits us to working on four focus themes to drive systemic change and help end slavery for everyone everywhere:

- Child Slavery
- Responsible business
- Trafficking
- Climate Change and Slavery

As a focus of our Responsible Business work, Anti-Slavery International has advocated for stronger legal protections in the European Union and the UK, through our calls for mandatory human rights and environmental due diligence laws and laws which prohibit trade in goods produced with forced labour. We have been involved in advocacy around the Corporate Sustainability Due Diligence Directive (CSDDD) for a number of years and have co-led advocacy alongside our partner European Center for Constitutional and Human Rights (ECCHR) on the Forced Labour Regulation (FLR). We have adopted a range of insider and outsider campaign tactics in this advocacy, including working through coalitions, advocating directly to political stakeholders, engagement with businesses, communications and media, and building a network of partners around the world to support their involvement in these debates. With both laws passing in 2024, the consultant's role will be to work with key partners in Brussels and elsewhere to develop and start implementing an advocacy strategy for the laws.

CONSULTANCY DESCRIPTION

This consultant will play an integral role in supporting Anti-Slavery International's advocacy for corporate accountability legislation in the EU. Specifically, this role will work on the next steps for advocacy on both EU laws we've been advocating for: the CSDDD and FLR.

Anti-Slavery International has been advocating for these laws since 2017. All of our EU advocacy work is in partnership with peer NGOs and trade unions in Brussels and is informed by our network of global partners working in producer countries (NForce). We are also a member of the Coalition Against Forced Labour in Trade, a network of CSOs around the world advocating for import bans in the major importing economies.

Since the laws are at two slightly different stages, our strategic areas until the end of 2024 have been broken down accordingly:

CSDDD advocacy:

- Collaborating with the Core Group (key CSOs in Brussels), supporting on implementation of the post-CSDDD adoption strategy and adding insight from a forced labour lens.
- Feeding into the Core Group working groups on Commission-level guidance and Global south perspectives.
- Adding insight to the work from the other working groups and providing specialist advice as required.

FLR advocacy:

- Coordinating monthly meetings with the coalition of CSOs working on the Forced Labour Regulation, in partnership with ECCHR, and advocating for the Council of the EU's adoption of the law later this year, if relevant.
- Leading on strategy development with the coalition for post-adoption of the FLR.
- Conducting advocacy post-adoption of the FLR to inform secondary legislation and implementation in collaboration with key advocacy partners (including NForce, CAFLT, the Cotton Campaign and Coalition to End Forced Labour in the Uyghur Region).

The successful candidate is expected to lead Anti-Slavery International's work at the EU level. The successful candidate will bring senior-level experience in advocacy in Brussels, and the influence, connections and knowledge required to meet our advocacy goals. Specifically, they will have deep knowledge of EU institutions and, ideally, experience with the two files. They will be able to engage with the technical debates on the proposals and lead advocacy to ensure the groundwork is laid for effective implementation of the laws. The candidate must be

able to demonstrate examples of achieving advocacy goals at the EU-level within their application.

Specific tasks will likely include:

- Building and managing relationships with key targets within the European Parliament, including relevant parliamentary committees, European Commission, EEAS, European Council and EU Member States (particularly those that are most strategic), on our legislative asks and increasing Anti-Slavery International's visibility.
- Regularly engaging with our CSO partners in Brussels, bringing Anti-Slavery International's particular expertise, informed by the Business and Human Rights (BHR) team, and reverting back accordingly.
- Mapping target Member States for more targeted engagement (with support from Anti-Slavery International BHR team colleagues) to help with CSDDD transposition and FLR awareness raising, building relationships with in-country CSOs and businesses, as appropriate.
- Liaising closely with our Business and Human Rights Legal Advisor, BHR Manager and broader BHR team to bring Anti-Slavery International positions – e.g. on technical and legal details – on the relevant laws into our engagement with peer CSOs and policymakers.
- In collaboration with our BHR Partnerships Coordinator, facilitating engagement with NForce partners with CSO partners and policymakers.
- In collaboration with our Private Sector Advisor, garnering support for our work from progressive businesses and CSOs outside those already engaged in these debates.
- Representing Anti-Slavery International at events on our position on CSDDD and the FLR.
- Working with the Communications on advocacy strategies and publications when they serve our advocacy goals, supporting media engagement.
- Identifying opportunities for events to elevate our advocacy and supporting the organisation of events as relevant.
- Tracking debates and developments at European Parliament, European Commission and Member State level, where they are relevant to our work.
- Providing insight from EU advocacy to inform UK advocacy where relevant.
- Attending CAFLT meetings to update partners on EU developments with the FLR.

In order to achieve these goals, the consultant is expected to engage extensively with EU policymakers, collaborating closely with our allies at the EU-level, including across civil society, trade unions, policymakers and progressive businesses, and with NForce.

The consultant will work with Anti-Slavery International's Business and Human Rights Manager, based in London. The consultant will also engage regularly with the rest of Anti-Slavery International's Business and Human Rights team, based in London. The consultant will be expected to come to London every few months for team strategy days, as organised by the Business and Human Rights Manager. This is a senior-level role, and the consultant will be expected to show a high degree of autonomy.

ROLE REQUIREMENTS

Essential

- A minimum of 7 years directly relevant experience.
- Excellent knowledge of EU institutions and policymaking.
- Existing networks within EU institutions, with appropriate connections and influence to achieve business and human rights advocacy goals.
- Experience in developing advocacy strategies to influence EU legislation, with demonstrable success in achieving advocacy goals and targets.
- In depth knowledge of ongoing business and human rights debates at EU-level.
- Experience engaging with civil society and supporting partners to advocacy at EU level.
- Experience working collaboratively with other civil society organisations or trade unions.
- Experience acting as a senior representative of a civil society organisation.
- Willingness to engage with businesses.
- Experience in public speaking.

Desirable

- Knowledge of CSDDD and/or the FLR.
- Experience working on the theme of forced labour.
- Existing relationships with NGO partners in the business and human rights field with whom Anti-Slavery International currently closely collaborates in Brussels.
- Experience conducting advocacy at the EU member state level.
- Networks with human rights civil society and/or experience working in EU member states (specifically target member states, e.g. Spain, France, Germany, Italy, Netherlands).

- Connections to progressive EU businesses.
- Experience undertaking advocacy under donor-funded projects.

To apply, please email Sian Lea, s.lea@antislavery.org, with a CV and a cover letter of no more than two pages, setting out how your experience meets our needs as set out above. Please also indicate your preferred start date and day rate for this project. Please apply by 16 June 2024. However, applications will be considered on a rolling basis.