



Terms of Reference: Safeguarding Consultant

- Closing date: 6 January 2025
- Type of contract: self-employed consultancy contract for 19 days of work February – May 2025
- Location: home-based (able to have calls within BST time zone working hours)
- Travel: If travel to Anti-Slavery International office in London is required/favourable, it will be reimbursed.
- Payment: Please indicate your day rate in your cover letter.

ANTI-SLAVERY INTERNATIONAL

Anti-Slavery International is the world's oldest international human rights organisation. Our vision is freedom from slavery for everyone, everywhere, always.

We believe that modern slavery is a contemporary issue of the highest importance, and we are determined to work with others to make sure people can be free from slavery across the world. Our strategy commits us to working on four focus themes to drive systemic change and help end slavery for everyone everywhere:

- Child Slavery
- Responsible Business
- Trafficking and Migration
- Climate Change and Slavery

CONSULTANT ROLE

The Safeguarding Consultant will support Anti-Slavery International to meet our statutory obligation for safeguarding oversight and response; to provide safeguarding advice to specific projects; and to strengthen our capacity on safeguarding systems, culture and practice.

TASKS

1. Safeguarding policy and procedures

- Review and strengthen informed consent procedures in particular on accessibility, in consultation with Fundraising and Communications
- Input into update of Anti-Slavery International's safeguarding risk matrix by identifying any new safeguarding risks and mitigations.

2. Safeguarding in human resources:

- Provide advice to UK team and Human Resources to develop and implement internal training for managers on recruiting and managing survivors of Modern-Day Slavery within our workforce.

- Provide safeguarding advice and support to recruiting managers and Human Resources during recruitment procedures.

3. Technical advice:

- Provide support and expertise on safeguarding across the organisation in response to issues and concerns arising, and in support of Safeguarding Focal Points
- Provide advice to programme and fundraising staff on inclusion of safeguarding in project development and funding proposals, ensuring appropriate activities to ensure safe programming are built in and adequately resourced

4. Safeguarding in projects:

- Support implementation of safeguarding element for specific projects in collaboration with Anti-Slavery International project staff.

REQUIREMENTS

Essential:

- Significant experience in the field of safeguarding at a senior, strategic level, including development, implementation and embedding of policies, procedures
- Excellent communication skills with experience of designing, delivering and reviewing safeguarding training in different settings for varied audiences, with the ability to adapt complex information according to the audience
- Experience of working collaboratively in a complex, diverse organisation on cross-organisational projects, solving complex issues, and ensuring organisational buy-in
- Experience of providing training and mentoring on safeguarding policies and practice for staff and overseas partners
- Excellent spoken and written English

Desirable:

- Ability to work in French with francophone partner organisations

APPLICATIONS

To apply, please email e.cain@antislavery.org using the reference **Safeguarding Consultant**, with your CV and a cover letter of not more than 1 page about why you would be suited for this role, indicating your day rate of payment, and your availability Feb – May 2025.

Please submit your application by **23.59 GMT on 6 January 2024**. Applications may also be considered on a rolling basis, and Anti-Slavery International reserves the right to identify a suitable candidate prior to the closing date.